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Workteams

As you see the workteams utilized by others and see that the workteams improve their trade or work, learn to use those workteams yourself or seek Tradesmen that can do the same. Improvement of your workteam is never a failure nor does it admit failure. The workteams of a trade are always changing.

Other Workspaces

As you see the workspace utilized by others and see that the workspace improves their trade or work, learn to use the workspace yourself or seek Tradesmen that can do the same. Improvement of your workspace or that of your team is never a failure nor does it admit failure. The workspace of a trade is always changing.

Tools Used By Teams

As you see tools utilized by others and see that those tools improve their trade or work, learn those tools yourself or seek Tradesmen that can do the same. Improvement of your tools or those of your team is never a failure nor does it admit failure. The tools and equipment of a trade are always changing.

Posture Of Team

As you see postures utilized by others and see that those postures improve their trade or work, learn those postures yourself or seek Tradesmen that can do the same. Improvement of your postures or those of your team is never a failure nor does it admit failure. The movement or position of a trade is always changing.

Position Of Team

As you see positions utilized by others and see that those positions improve their trade or work, learn those positions yourself or seek Tradesmen that can do the same. Improvement of your positions or those of your team is never a failure nor does it admit failure. The movement or position of a trade is always changing.

Skills Of Team

As you see skills utilized by others and see that those skills improve their trade or work, learn those skills yourself or seek Tradesmen that can do the same. Improvement of your skills or those of your team is never a failure nor does it admit failure. The knowledge, skills and abilities of a trade are always changing.

Don't Mimic Failure

If another team or workspace has done incorrect or by mistake, do not emulate that behaviour. Just as you do not mimic the bad behaviour or failures within your own team, do not mimic the same of others.

Don't Mimic Inefficiency

If another team or workspace has done inaccurate or inefficient, do not emulate that behaviour. Just as you do not mimic the inefficiency or duplicate effort within your own team, do not mimic the same of others.

Use Team Skills

Be sure to use the skills not just of yourself but of your team. Value added to a team is value that can improve the work completed. Not using skills available is a waste and a misallocation. This can lead to incompetence of the group as a whole and not just the Tradesman. Do not cause incompetence.

Teach Team Skills

Do not train just oneself but also the personnel of a team. Just as you can improve yourself through training you can also improve the skills of a team and improve the quality of the work completed.

No Deep Meanings

There is no "Deep Thought" to a trade, no philosophy or religion. A trade is a way unto itself and there is no secret value or faith in its implementation. The purpose served is the work to be performed by technology or devices, there is no other purpose or meaning. Do not teach such philosophy, this can lead to incompetence. Do not cause incompetence.

Retain Talent

You need to strive to keep those Tradesmen of value to your team and not allow them to be retained by other teams. Do not lose personnel of value to competitors or to other teams within your own corporation. If someone adds to or provides value, that is value to be preserved.

Do Not Overtrain

Just as you do not cloud your mind with minutiae or burden yourself with overthinking a situation, you do not learn those skills that do not enhance your understanding of a trade or do not help complete a work. While learning skills of other ways and fields can be of benefit, you cannot do so at the expense of your trade.

Keep Straight When Team Bends

No matter the actions of the team or others, do not bend yourself. Remain straight and perform as required for the process. This is true of yourself and your team. No matter what other teams or Tradesmen in your field do, remain straight in your own trade.

Do Not Emphasize "Specials"

While there may be a trick or advice to improve performance, do not rely on such advice as a matter of course. Just as you study advice to determine truth and the right answer for yourself, so too must you study such "special" knowledge. Tricks are not knowledge or skills, they are shortcuts to complete work. If such a shortcut is reliable and can be duplicated, it is not a trick but an improvement. If such a Trick is not an improvement, it is just that a trick. Let the others be tricked and remain straight in your trade and performance.

Know Position Relative To Team

Be mindful of your own position within a team. Understand how your performance improves or decreases the performance of your co-workers. Do not act to decrease the quality of their performance.

Be also mindful of your position with other teams. Understand how your performance affects rest of your corporation or that of your competitors. Do not decrease the performance of your company. Do not concern yourself with competitor unless your performance improves theirs.

Do Not Fix Gaze On Details

As you do not cloud your mind with minutiae of your own trade or performance, do not burden yourself with the details of the performance of other teams. Be mindful of their success or their failure but do not concern yourself with the minutiae of their process.

Take notice only of those details that will lead to improvement of your own trade.

Keep Team Moving

Do not halt the workflow or process. Once begun a process should proceed to conclusion. Only stop a workflow when a failure occurs or when a change needs to be implemented.

Move With Team

As your team moves so should you. As they complete a process so should you. As they complete a work so should you. If your team moves to the left so should you. Only move in another direction if required by your process or if the team is in error and will fail.

Maintain Good Rhythm

During the process, keep the same rhythm. This rhythm is the rhythm of the process such as Advance, Wait or Simultaneous. Do not shift the timing or rhythm of a process. Move with the workflow and process and shift only to adjust for failure or improvements.

Do Not Hasten/Slow

Do not move faster or slower than the team. Do not increase to Advance if at Simultaneous or slow to Wait. Do not shift to Simultaneous or Advance if at Wait. Maintain the timing and rhythm set to complete a process.

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Posted to <http://tasogare.neocities.org>